

YMCA CAMP FULLER

COUNSELOR-IN-TRAINING PROGRAM 2018

General Information

Purpose

YMCA Camp Fuller's Counselor-In-Training (CIT) Program provides leadership training for teens. In effect, CITs stand on a bridge between camper and staff. CITs gain valuable counseling skills needed to ensure a smooth transition to future staff positions. Successful completion of this program may lead to a Junior Counselor (JC) position the following year.

The CIT program is not for everyone- candidates must be ready and willing to put the needs and interests of campers ahead of their own.

The CIT program is for those interested in helping to bring the magic of Camp Fuller to our campers. CITs are held to very high standards set by the Board of Managers and the camp's directors. There is an expectation of increased maturity and ability to be a positive role model. CITs are monitored and evaluated by all staff. Evaluations are a basis for hire as a JC for the following summer.

This is a four-week, job-training program. During the first two weeks, CITs meet for half day training with their CIT Directors. Topics include age appropriate discipline and conduct with children, emergency procedures, camp policies, etc. Additionally, CITs have delegated responsibilities in leading program areas and assisting in cabin and divisional activities. CIT roles and responsibilities in programs and divisions are increased in the second two weeks, under the guidance and approval of the CIT Directors.

Goals

1. To develop methods of positive leadership.
2. To assist teens in the transition from camper to staff member.
3. To provide new and expanded opportunities for individual physical, mental and spiritual growth in a camp setting.
4. To assist individuals in transferring newly acquired skills to a group setting.
5. To provide a foundation of future camp staff whose philosophy is consistent with the vision of the camp and the YMCA of Greater Providence.

Specifics

Who can apply?

Applicants must be at least 16 years old before June 20, 2018 to apply for the CIT program.

Deadlines	December 1, 2017	Application, essays and project proposal due
	December 20, 2017	References due
	December 2017-TBD	Phone Interviews

Fee The fee for the CIT program (4 weeks) is \$450.00

Schedule There are two CIT sessions.
CIT 1 is June 24- July 21
CIT 2 is July 22- August 18

Selection Final placement decisions will be based on the following criteria:

25%	Complete application and essay responses
15%	Written References
5%	Service Project Proposal
25%	Interview
10%	Non-camp experience with children
5%	First Aid & CPR certification
5%	Lifeguard and/or Advanced Certification applicable to programs (US Sailing/ Archery etc)
10%	Leadership Development evaluations/recommendations

- References** Applicants must have three written references. One of these individuals must be either a recent teacher or supervisor. Relatives should not act as references. References should be completed and sent directly to camp in sealed envelopes or emailed to me directly at rlangton@gpymca.org. As evaluators we look for an unbiased reference (one that the applicant will not be able to see).
- Time-off** CITs have supervised (on property) time off during the first 2 weeks of the program. During the second 2 weeks, they will have a supervised (off property) night off and an unsupervised (off property) day off according to the stipulations of the parent/guardian. More specific information will be sent to parent/guardian prior to the start of the program. During the four week program, CITs might be awarded for their work with a camp supervised trip off property.
- Waiver** All CITs must have a waiver on file, signed by a parent/guardian that clarifies time off opportunities. This waiver will be sent with confirmation of acceptance.
- Cars** CITs may not have cars at camp. CITs can not drive any vehicle during the duration of the program, including nights off, days off or change-overs.
- Certifications** Applicants will be rewarded points for first aid, CPR or lifeguarding certifications. Any CIT hoping to work for camp will be required to have First Aid and CPR certifications so they are HIGHLY encouraged for applicants. Copies of certifications (both sides) must be included with the application (due on December 1, 2016) to receive the points. If applicants are planning to acquire certifications, a letter from the trainer or a copy of the registration is required (stating you are taking the course and when) before January 1, 2017 to receive credit in the application process.

Program CIT's: Camp Fuller is continuing its Program Specialist Counselor-in- training program this coming summer. The program is designed to invite the strongest sailors, windsurfers, archers, and ropes staff (with the greatest leadership potential) to participate in an additional 2 week CIT session, either Session 3, Session 4 or possibly Specialty Camp Week. The Program CIT session focuses on teaching skill areas, maintaining equipment, and possibly race theory (for sailors). Applicants are invited from the pool of accepted CIT for 2017; so individuals hoping to become Program CITs must first be accepted as a CIT. The cost for the program is \$350.00 for two weeks. Invitations will be made by April. *If you are interested in being a Program CIT, you should apply for CIT 1, not CIT 2 and please note it on the first page of the application.*

YMCA CAMP FULLER COUNSELOR-IN-TRAINING APPLICATION

Due December 1, 2017

Name: _____ Birth Date: _____ Age by 6-20-18 _____
 Phone: _____ Grade in School: _____ E-mail: _____
 Address: _____

Street
City
State
Zip

Parent/Guardian's Name(s): _____

Parent/Guardian Business/Cell Phone (for emergencies): _____

Name of High School you are attending: _____

Expected Month/ Year of Graduation: _____

When is the best time to reach you? _____ And how? _____

Extra-curricular activities involved in and offices held:

Camp Experience

Dates	Name of Camp	Phone #

Certifications: *Please enclose copies of current certification cards, both sides. If you are planning to acquire certifications, a letter from the trainer is required or a receipt for registration (stating you are taking the course and when) before January 1, 2018 to receive credit in the application process.*

Course	Certifying Agency	Expiration Date

Work experience or community involvement with children (paid or volunteer positions)

Dates	Organization	Phone #	Duties

REFERENCES

Applicants must have three references in order to be part of the CIT program. **Please list the references below and hand out the reference form to the individuals.** One of these individuals must be either a recent teacher or supervisor. Relatives should not act as references. **Reference forms should be completed and sent directly to camp in sealed envelope or emailed to me directly at rlangton@gpymca.org.** As evaluators we look for an unbiased reference (one that the applicant will not be able to see). Please provide individuals with a stamped envelope addressed to:

"CIT Reference"
 YMCA Camp Fuller
 619 Camp Fuller Road
 Wakefield, RI 02879
 Or email to cormond@gpymca.org

1. Name _____ Relationship _____

Address _____
Street City State Zip

Home Phone (____) _____ Work/Cell Phone (____) _____

Email _____

2. Name _____ Relationship _____

Address _____
Street City State Zip

Home Phone (____) _____ Work/Cell Phone (____) _____

Email _____

3. Name _____ Relationship _____

Address _____
Street City State Zip

Home Phone (____) _____ Work/Cell Phone (____) _____

Email _____

ESSAYS

On separate paper(s), please answer the following questions with your name in the upper right hand corner and return with your application.

- A. Why should you be considered for the Counselor-In-Training Program?
- B. Describe what you feel are the characteristics of a good camp counselor, and what special skills you possess that would make you a good camp counselor.
- C. Please include in what program area(s) you feel you would be an asset and what program area counselors were the most influential to you and why.
- D. Choose three adjectives that best describe you and how these would help you to be a good role model for children.
- E. In your opinion, what will be your most challenging and/or most difficult part of the CIT program? How will you attempt to resolve those challenges?
- F. Describe any work experience with children ages 7-15, not including babysitting for family/friends.
- G. ****What does Camp Fuller mean to you? Do you have any program recognitions from camp (Advanced Sailing/ Council/ Windsurfing/ Archery etc)?**
****This question will count as extra credit for those of you who have been long time Camp Fuller campers and have applied that time towards advanced skills at camp that will help you as a staff member**

PROJECT PROPOSAL

Please come up with a service project proposal that will somehow improve camp. It could be a physical project, or perhaps a new program. Each CIT group will select projects to complete during their session at camp. Here are the guidelines for your proposal:

- The project should address a need (program, facility, etc.)
- The project should take 6-8 CITs about 8 hours to complete
- The project proposal must include a materials list
- The project proposal must include why you believe this project is important.

International Applicants: Please be advised that you must be age 18+ in order to qualify for a work visa in the US. If you are applying for the CIT program at age 16, you will be ineligible to *apply* for a staff position until you are 18 years old.

Session Preference: Please check your session preference. This is not a guarantee.

NOTE: Your chances of acceptance increase if you can attend either session. If applicable, please indicate why if you are unable to attend a session.

CIT 1 (June 24- July 21)

CIT 2 (July 22- August 18)

I cannot attend (circle) CIT 1 CIT 2 because: _____

Signatures:

I have read the information regarding the YMCA Counselor-In-Training Program and understand the scope and nature of the program.

Applicant Signature

Date

Parent/Guardian Signature

Date

Parent/Guardian Print name